



# neighbourhood dance works

**Title:** Neighbourhood Dance Works (NDW) Associate Curator\*

**Type:** Contract Position

**Schedule:** An average of 8 hours per week - flexible

**Compensation:** \$1,000/mth + \$2,000 for professional development activities

**Reports to:** Artistic Director, General Manager

*\*This position is a designated role for an individual who identifies as Black, Indigenous and/or Person of Colour and who currently resides in **Newfoundland and Labrador**.*

---

## **Job Overview**

The NDW Associate Curator will work in close collaboration with the Artistic Director and General Manager towards NDW's overall creative direction, its curatorial vision, its potential community exchanges, and its workshop and professional development activities. This role is a unique opportunity to participate in the evolution of NDW's team, and qualified candidates will be bold thinkers committed to equity and anti-racism.

This is a designated position for a member of the **Newfoundland and Labrador** community that is marginalized or that experiences structural discrimination including those identifying as Indigenous, Black, and/or people of colour. We strongly encourage applicants to identify their intersecting identities (i.e. members of non-dominant ethnic, religious, linguistic, and/or cultural groups, women, (im)migrants/newcomers, people with disabilities, and 2SLGBTQQIA+ people) in their application if they feel comfortable in doing so. In order to achieve our commitment to equity, preference may be given to applicants self-declaring as being a member of one or more of the groups identified above. We believe that a staff that reflects the diversity of the communities we serve strengthens our ability to achieve our mission.

We aim to establish this role as an annual contract. We are seeking an individual who will be able to work with us in our office, yet remote working can be supported when necessary. We are seeking an individual to join our collaborative team, and be part of moving NDW into a more diverse future.

## **The Associate Curator might have some of the following skillsets:**

- Organized, creative thinker with deep enthusiasm for the arts;
  - Strong interpersonal communication skills and writing abilities;
  - Thrives through change and transformation;
  - Able to work with complexity, nuance and attention to detail;
  - Excited by community engagement and networking;
  - Ability to work autonomously and in teams in a fast-paced environment;
  - Training and/or education in a creative field, or equivalent professional experience.
- 

### **Organizational Background**

Neighbourhood Dance Works (NDW) is embarking on an exciting chapter, and is seeking an individual to join their team. In celebration and recognition of 40+ years since the creation of NDW, the organization is actively working to engage social justice, right relations, inclusion and systemic change. As the primary presenter of dance in Newfoundland and Labrador, NDW has, and continues to, play a vital role in the development and presentation of dance, in the fostering of communities and audiences, and in the support and collaboration of dance artists and practitioners. While acknowledging these tremendous past successes, NDW also recognizes that it operates in inherited institutional ways that may limit who engages in their work, who perceives value in the opportunities presented, whose perspectives are centered, and what bodies are (or are not) presented/represented. This position is part of NDW's commitment to working meaningfully towards this change.

NDW is dedicated to creating inclusive and welcoming spaces that gather together dance practitioners, audiences and supporters. We strive to reflect the diversity of our local, regional and national communities, and actively embrace the values of equity, inclusion, right relations and resilience. We foster exploration, risk-taking and creative-courage, and believe that dance practices can help express the portrayal of diverse realities. We recognise the privileges and inheritances of our history, and work to celebrate more expansive understandings of the practices of dance and their communities.

We seek an individual who is driven by curiosity and collaboration. You will ideally come from a creative field with experience working with practices of access and engagement in its most meaningful sense. While knowing the specific context of dance is a definite asset, we also encourage curators, programmers, dance practitioners, performers, administrators and others from adjacent creative or professional fields whose experiences can enrich the work of NDW. Most important is an understanding of the specifics of our communities and region, and an openness to learn, explore and engage.

## **How to Apply:**

To apply we ask for the following:

- A letter sharing your values and approach in relation to the posting. If you would prefer to share a brief video (max 5 mins), we welcome you to take this approach;
- A resume/CV;
- Names of two references.

Applications will begin to be reviewed as of Sept 20th, 2021 and continue to be accepted until the position is filled. This contract runs until March 31, 2022 and may be renewed following the review of both parties.

For all inquiries we encourage you to  
call: 709-722-3663  
or email: [ndw.hiring@gmail.com](mailto:ndw.hiring@gmail.com)